

GORDON FOOTBALL
NETBALL CLUB



CODE OF CONDUCT
SEASON 2019

At Gordon Football & Netball Club Inc. we strive to ensure that all people involved in the club participate and adhere to the Club Code of Conduct. To do this we ask that all people read and ensure that they follow the guidelines to make the sport fun and enjoyable for everyone.

Every person - spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the sport, should work to ensure:

- Inclusion of every person regardless of their age, gender or sexual orientation.
- Inclusion of every person regardless of their race, culture or religion.
- Opportunities for people of all abilities to participate in the sport and develop to their full potential.
- Respect is shown towards others, the club and the broader community.
- A safe and inclusive environment for all.
- Elimination of violent and abusive behaviour.
- Protection from sexual harassment or intimidation.

This Code applies to community sport, training and club sanctioned activities.

Any breaking of the Code of Conduct will not be tolerated and will result in sanctions being imposed by the club.

If you have any questions or complaints regarding the Code of Conduct or any other matters please speak with:

- Peter Clifford – Club President
- Kellee Frazer – Club Secretary / Child Safety Officer
- Kristian Young – Junior Vice President
- Rhonda Best – Netball Delegate

CODE OF CONDUCT – GENERAL

As a person required to comply with this code, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by GFNC:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings with others.
3. Be professional in, and accept responsibility for your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to GFNC's standards, rules, regulations and policies.
6. Operate within the rules of the sport including state guidelines which govern Football and Netball.
7. Do not use your involvement with GFNC to promote your own beliefs, behaviours or practices where these are inconsistent with those of GFNC.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
10. Refrain from any behaviour that may bring GFNC into disrepute.
11. Provide a safe environment for the conduct of the activity.
12. Show concern and caution towards others who may be sick or injured.
13. Be a positive role model.
14. Understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.

CODE OF CONDUCT – PLAYER

In addition to GFNC's General Code of Behaviour, as a player in any activity held by or under the auspices of GFNC you must meet the following requirements in regard to your conduct during any such activity or event:

- 1.** Abide by the rules of the game and rules set down by your coach, club and league.
- 2.** Never argue with an official or umpire. If you disagree, have your captain, coach or manager approach the official during a break or after the competition.
- 3.** Control your temper. Verbal or physical abuse of officials, umpires, spectators or other players, deliberately distracting or provoking an opponent is not acceptable or permitted.
- 4.** Work equally hard for yourself and your team. Your team's performance will benefit, so will you.
- 5.** Be a good sport. Applaud all good plays whether they be by your team, opponent or the other team. Be proud to walk off the ground after each game knowing that you have given your best effort and never involve yourself in an argument with opposing players, umpires or officials.
- 6.** Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player. Your involvement to play is for fun and enjoyment and that winning is only part of it.
- 7.** Co-operate with your coach and team mates, and respect the ability of your opponent. Without them there would be no game.
- 8.** Always show respect for Umpires and respect decisions made even if you do not agree with the outcome.
- 8.** Play for the 'fun of it and not just to please parents and coaches.
- 9.** Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
- 10.** Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
- 11.** Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
- 12.** Be prepared to be responsible for your actions.

CODE OF CONDUCT – JUNIOR PLAYER

In addition to GFNC's General Code of Behaviour, as a player in any activity held by or under the auspices of GFNC you must meet the following requirements in regard to your conduct during any such activity or event:

- 1.** Abide by the rules of the game and rules set down by your coach, club and league.
- 2.** Never argue with an official or umpire. If you disagree, have your captain, coach or manager approach the official during a break or after the competition.
- 3.** Control your temper. Verbal or physical abuse of officials, umpires, spectators or other players, deliberately distracting or provoking an opponent is not acceptable or permitted.
- 4.** Work equally hard for yourself and your team. Your team's performance will benefit, so will you.
- 5.** Be a good sport. Applaud all good plays whether they be by your team, opponent or the other team. Be proud to walk off the ground after each game knowing that you have given your best effort and never involve yourself in an argument with opposing players, umpires or officials.
- 6.** Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player. Your involvement to play is for fun and enjoyment and that winning is only part of it.
- 7.** Co-operate with your coach and team mates, and respect the ability of your opponent. Without them there would be no game.
- 8.** Always show respect for Umpires and respect decisions made even if you do not agree with the outcome.
- 8.** Play for the 'fun of it and not just to please parents and coaches.
- 9.** Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
- 10.** Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
- 11.** Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
- 12.** Be prepared to be responsible for your actions.

CODE OF CONDUCT – PARENT/GUARDIAN

In addition to GFNC's General Code of Behaviour, as a parent/guardian of a player in any activity held by or under the auspices of GFNC you must meet the following requirements in regard to your conduct during any such activity or event:

- 1.** Encourage children to participate if they are interested. However, if a child is not willing do not force them.
- 2.** Focus upon the child's efforts and performance rather than the overall outcome of the event. This assists the child in setting realistic goals related to their ability by reducing the emphasis on winning.
- 3.** Teach your child that honest effort is as important as victory so that the result of each game is accepted without undue disappointment.
- 4.** Encourage your child always to play by the rules.
- 5.** Never ridicule or yell at your child for making a mistake or losing a competition.
- 6.** Remember your child should be involved in Football/Netball for their enjoyment, not yours.
- 7.** Remember your child learns best by example. Applaud good play by both your team and by members of the opposing team.
- 8.** If you disagree with an official or umpire raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public. Remember, most officials give their time and effort for your child's involvement.
- 9.** Support all efforts to remove verbal and physical abuse from junior sporting activities.
- 10.** Recognise the value and importance of volunteer coaches. They give their time and resources to provide recreational activities for your child and deserve your support.
- 11.** Support your club officials in maintaining the highest standard of behaviour both on and off the field for the betterment of the league and your family. Offer your assistance to the team that your child is playing in so that every opportunity is being provided for the very best supervision and support. Your involvement will give both yourself and your child far more satisfaction.
- 12.** Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
- 13.** Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
- 14.** Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
- 15.** Be prepared to be responsible for your actions.

CODE OF CONDUCT – SPECTATOR

In addition to GFNC's General Code of Behaviour, as a spectator in any activity held by or under the auspices of GFNC, you must meet the following requirements in regard to your conduct during any such activity or event:

- 1.** Do not be critical of others in their roles within the club either as players or officials. Always be supportive and mindful of those around you.
- 2.** Focus upon the individual's efforts and performance rather than the overall outcome of the event. This assists the individual in setting realistic goals related to their ability by reducing the emphasis on winning.
- 3.** Encourage honest efforts and make it as important as victory so that the result of each game is accepted without undue disappointment.
- 4.** Encourage others always to play by the rules.
- 5.** Never ridicule or yell at others for making a mistake or losing a competition.
- 6.** Remember those you are supporting should be involved in Football/Netball for their enjoyment, not yours.
- 7.** Remember others learn best by example. Applaud good play by both your team and by members of the opposing team.
- 8.** If you disagree with an official or umpire raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public. Remember, most officials give their time and effort for the involvement of others.
- 9.** Support all efforts to remove verbal and physical abuse from sporting activities.
- 10.** Recognise the value and importance of volunteer coaches and officials. They give their time and resources to provide recreational activities for your club members and deserve your support.
- 11.** Support your club officials in maintaining the highest standard of behaviour both on and off the field for the betterment of the league and your family. Offer your assistance to the team that you support so that every opportunity is being provided for the very best supervision and support. Your involvement will give both yourself and your club far more satisfaction.
- 12.** Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
- 13.** Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
- 14.** Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
- 15.** Be prepared to be responsible for your actions.

CODE OF CONDUCT – CLUB OFFICIAL

In addition to GFNC's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of GFNC. This also applies in your role as an administrator of GFNC:

- 1.** Be familiar with the laws of Australian Football/Netball and abide by the rules and conditions of your league and club.
- 2.** Encourage team members to participate if they are interested. However, if a person is not willing do not force them.
- 3.** Focus upon team member's efforts and performance rather than the overall outcome of the event. This assists the players in setting realistic goals related to their ability by reducing the emphasis on winning.
- 4.** Teach your team members that honest effort is as important as victory so that the result of each game is accepted without undue disappointment.
- 5.** Encourage your team members always to play by the rules.
- 6.** Never ridicule or yell at your team members for making a mistake or losing a competition. Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport and may be a breach of your state, league or national Member Protection Policy.
- 7.** Remember your team members should be involved in Football/Netball for their enjoyment, not yours.
- 8.** Remember your team members learn best by example. Applaud good play by both your team and by members of the opposing team.
- 9.** If you disagree with an official or umpire raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public. Remember, most officials give their time and effort for your team member's involvement.
- 10.** Support all efforts to remove verbal and physical abuse from junior sporting activities.
- 11.** Support all club officials in maintaining the highest standard of behaviour both on and off the field for the betterment of the league and your club. Offer your assistance to the team whenever possible so that every opportunity is being provided for the very best supervision and support. Your involvement will give both yourself and team members far more satisfaction.
- 12.** Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
- 13.** Always act in a respectful manner towards members and supporters of opposition clubs and the League.
- 14.** Have a Working With Children Check carried out and record your card number and expiry date with the club.
- 15.** Agree to abide by the League's policies as listed on the website and in the information booklet and operations manual.
- 16.** Support the League in implementing policies and procedures and carry out tasks to the best of your ability within the timeframes outlined by the League.
- 17.** Endeavour to make yourself available should the need arise to resolve a club related matter.

CODE OF CONDUCT – JUNIOR COACH

In addition to GFNC's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of GFNC and in your role as a coach of:

- 1.** Be familiar with the laws of Australian Football/Netball and abide by the rules and conditions of your league and club.
- 2.** Teach your players that rules of the game are mutual agreements which no player should evade or break.
- 3.** Do not discriminate against any of your players and always work at providing an inclusive environment where all players can participate.
- 4.** Avoid over-playing the talented players. The 'just average' players need and deserve equal time, if not more.
- 5.** Remember that the players involved play for fun and enjoyment and that winning is only part of it. Emphasise the importance of the learning and development of skills and positive attitudes. Never ridicule or yell at your players for making mistakes or losing.
- 6.** Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport and may be a breach of your state, league or national Member Protection Policy.
- 7.** Never engage in any type of violence either on or off the field.
- 8.** Develop team respect for the ability of opponents, as well as for the judgment of umpires and opposing coaches.
- 9.** Follow the advice of a qualified person when determining when an injured player is ready to play or train again.
- 10.** Make a personal commitment to keep yourself informed of sound junior coaching principles and developments. Attain coaching accreditation and to become an active member of your local Coaches Association.
- 11.** Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
- 12.** Have a Working With Children Check carried out and record your card number and expiry date with the club.
- 13.** Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
- 14.** Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
- 15.** Be prepared to be responsible for your actions.

CODE OF CONDUCT – SENIOR COACH

In addition to GFNC's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of GFNC and in your role as a coach of:

- 1.** Be familiar with the laws of Australian football/Netball and abide by the rules and conditions of your league and club.
- 2.** Endeavour to attain coaching accreditation and to become an active member of the local Coaches Association.
- 3.** Make a personal commitment to keep yourself informed of sound coaching principles and coaching developments.
- 4.** Avoid verbal and physical confrontation with other club players and officials and umpires at all times - use the League's official vehicle of communication to report any unfair situations that you may believe arise.
- 5.** Don't ask for, but rather earn the respect of your players through your dealings with them and the manner in which you perform your coaching duties.
- 6.** Through your behaviour in the community develop personal respect to enhance the image of your club.
- 7.** Never swear, or use abusive language during the game or when addressing the players. Be mindful of the presence of young people and other spectators.
- 8.** Follow the advice of a qualified person when determining when an injured player is ready to play again.
- 9.** Treat the umpires and opposition sides with respect. Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport and may be a breach of your state, league or national Member Protection Policy.
- 10.** Be aware of the differing needs and attitudes of players at your club, particularly young players.
- 11.** Never place the value of winning above that of instilling the highest desirable ideals and character traits in players.
- 12.** Be supportive of League activities such as Interleague and events such as Season Launches.
- 13.** Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
- 14.** Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
- 15.** Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
- 16.** Be prepared to be responsible for your actions.

CODE OF CONDUCT – TEAM OFFICIAL

In addition to GFNC's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of GFNC and in your role as a coach of:

- 1.** Be familiar with the laws of Australian Football/Netball and abide by the rules and conditions of your league and club.
- 2.** Encourage team members to participate if they are interested. However, if a child is not willing do not force them.
- 3.** Focus upon team member's efforts and performance rather than the overall outcome of the event. This assists the players in setting realistic goals related to their ability by reducing the emphasis on winning.
- 4.** Teach your team members that honest effort is as important as victory so that the result of each game is accepted without undue disappointment.
- 5.** Encourage your team members always to play by the rules.
- 6.** Never ridicule or yell at your team members for making a mistake or losing a competition. Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport and may be a breach of your state, league or national Member Protection Policy.
- 7.** Remember your team members should be involved in Football/Netball for their enjoyment, not yours.
- 8.** Remember your team members learn best by example. Applaud good play by both your team and by members of the opposing team.
- 9.** If you disagree with an official or umpire raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public. Remember, most officials give their time and effort for your team member's involvement.
- 10.** Support all efforts to remove verbal and physical abuse from junior sporting activities.
- 11.** Support all club officials in maintaining the highest standard of behaviour both on and off the field for the betterment of the league and your club. Offer your assistance to the team whenever possible so that every opportunity is being provided for the very best supervision and support. Your involvement will give both yourself and team members far more satisfaction.
- 12.** Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
- 13.** Have a Working With Children Check carried out and record your card number and expiry date with the club.
- 14.** Agree to abide by the League's policies as listed on the website and in the information booklet and operations manual.

CODE OF CONDUCT – UMPIRE

In addition to GFNC's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by GFNC and in your role as an umpire appointed by GFNC:

1. Treat all players with respect at all times.
2. Accept responsibility for all actions taken. Exercise reasonable care to prevent injury by ensuring players play within the rules. Reasonable care consists of advising the players of illegal body movements, showing due diligence in detecting infringements and penalising rule breakers.
3. Place the safety and welfare of the players above all else. Although it is the responsibility of umpires to ensure that the playing conditions are safe, in the end it is the association's decision. If a supervisor or equivalent is appointed and present at the match they would decide whether the game should commence or continue and deal with any emergencies relating to a safe environment or anticipate any foreseeable dangers and deal with it appropriately. If no such person is present, you should make a decision as to whether the match should commence or continue due to adverse conditions, safe environment or foreseeable dangers.
4. Umpires must be impartial and maintain integrity in their relationship with other umpires, players and coaches.
5. Avoid situations which may lead to a conflict of interest.
6. Be courteous, respectful and open to discussion and interaction.
7. Value the individual in sport. Ensure the players have the opportunity for discussion with you after the match.
8. Seek continual self-improvement through study, performance appraisal and regular updating of competencies. Maintain or improve your current badge level and seek continual improvement.
9. Encourage inclusivity and access to all areas of officiating. Aim for excellence based upon realistic goals and due consideration for growth and development.
10. Be a positive role model in behaviour and personal appearance by maintaining the highest standards of personal conduct and projecting a favourable image of football and netball and umpiring at all times.
11. Refrain from any form of personal abuse towards players. This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed towards the players from other sources while they are playing.
12. Refrain from any form of harassment towards players. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, and other conditions.
13. Show concern and caution towards ill and injured players. You should enforce the blood rule and apply procedures regarding ill or injured players according to the rule book. Common sense must be applied in all cases.